

RONGOMAIWAHINE IWI TRUST

HE MAHERE RAUTAKI 2021-2050



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INTRODUCTION



**E KĪ ANA TĒTAHI
TIPUNA O
RONGOMAIWAHINE.
“HE MANA AKO TE
KOURA I KORE AI”
FROM THE SANDS
HAWAIKI, TE IWI O
RONGOMAIWAHINE
WERE BORN TOHUNGA.**

**OUR LEADERS IN
THE PAST HAVE
EXEMPLIFIED THE
NEED TO WORK
FOR ALL THINGS
DESIRABLE. WHETHER
IT BE AS LITTLE AS
PERSONAL GOALS
OR AS BIG AS IWI
ASPIRATION AND
ACHIEVEMENT.**



MESSAGE FROM THE TRUSTEES

He Mahere Rautaki was designed by our people. Thank you to all whānau who participated with their aspirations for our future wellbeing.

We have listened and we agree to the important values and pou that have been held important to our iwi.

He Mahere Rautaki is an important process for our decision making. This is our strong foundation for our next 30 years.



PURPOSE OF THE DOCUMENT AND ITS FUTURE DEVELOPMENT

All whānau of Rongomaiwahine were invited to wananga hopes and aspirations for our iwi.

United and together, we as whānau from all hāpu of Rongomaiwahine identified four values that would unify our iwi.

He Mahere Rautaki is a process not an outcome. All strategic and tactical aspiration planning will need to fit the values of our pou.

OUR MARAE, OUR IWI



MAHANGA MARAE

Our purpose is to create employment opportunities through economic development for whānau, hapu, iwi and the communities.

KAIUKU MARAE

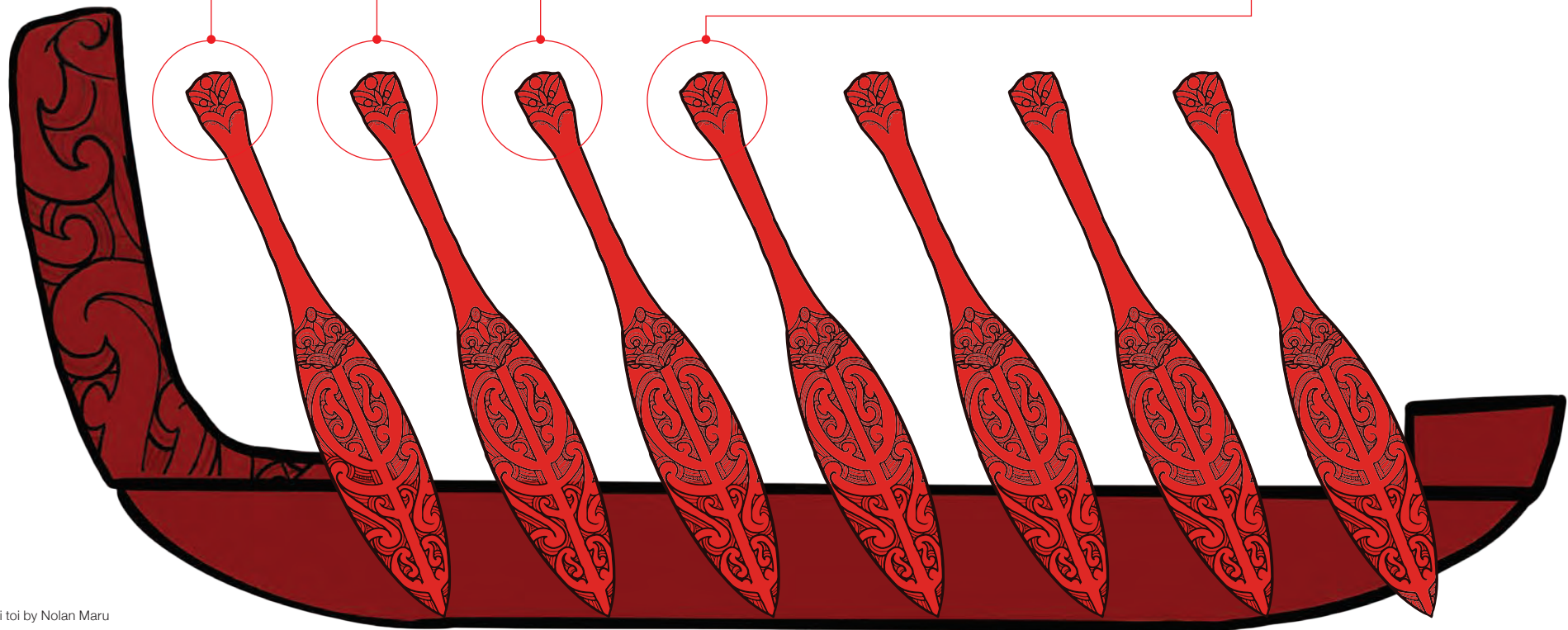
Kaiuku Marae will promote health, social, cultural, spiritual, economic, education and the general advancement in the well-being of all beneficiaries.

RUAWHARO MARAE

Ruawharo Marae Trust is committed to promoting, advancing, through reserve study, discussion and action wellbeing and quality of life for whānau, hapu and iwi.

TUAHURU MARAE

To revitalize the kawa and tikanga of our tipuna and to apply the values of aroha, manaakitanga and whānaungatanga to our whānau returning to their haukainga and to all other manuhiri who seek to visit, holiday and wananga



Mahi toi by Nolan Maru

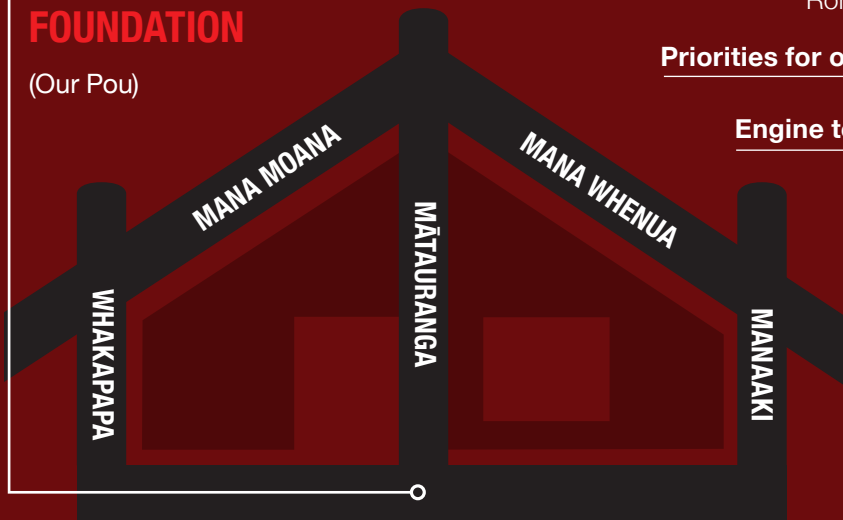
THE RONGOMAIWAHINE FLIGHTPATH

“Our old people lived the best way of life. Their values let’s us share, nurture and grow together. Maanaki, mana moana and mana whenua, mātauranga, and whakapapa are all important pou, they all intertwine and work together. Revisiting our old values will let our people be in a better place, mind, body and soul”

Terence “Porky” Maru
Mana Whenua

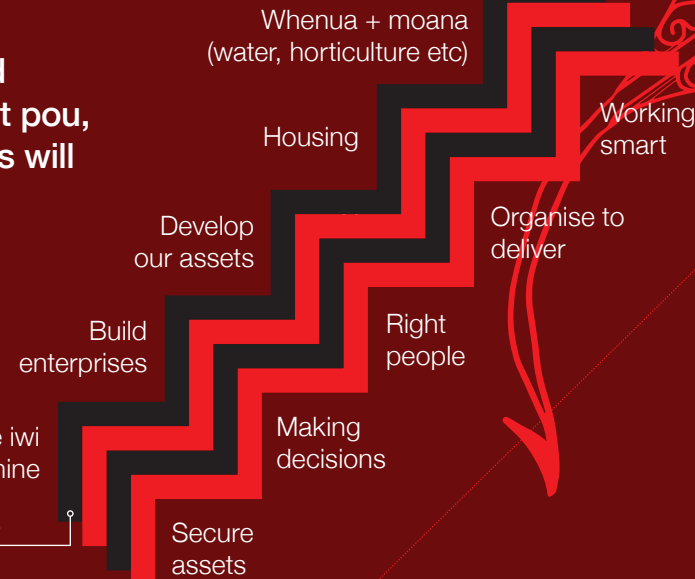
OUR FOUNDATION

(Our Pou)



Priorities for our people

Engine to enable action



OUR FUTURE WELLBEING

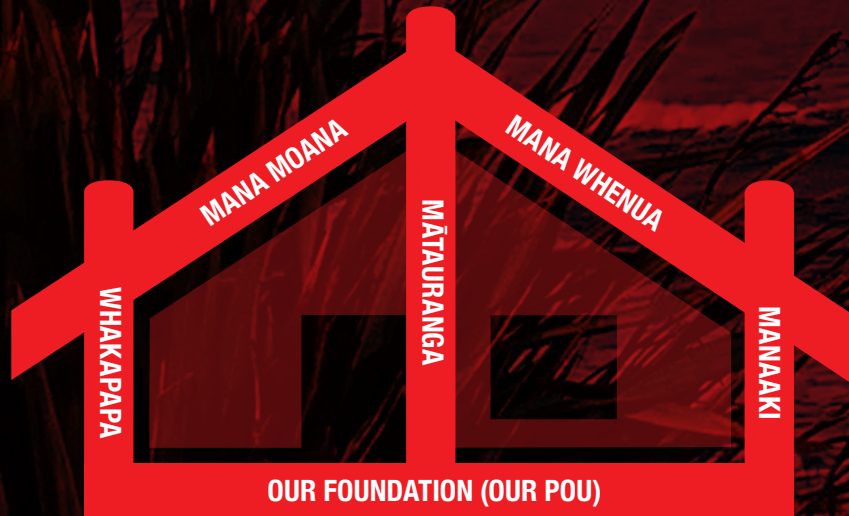
Mahi Ngātahi
Taiao
Rongomaiwahinetanga
Whakatipu rawa
Whānau

Mahi toi by Nolan Maru

The Rongomaiwahine flightpath is built on our foundation. Our pou have been created by our whānau and shaped by our tipuna. The Poutama takes us to a future represented within our whai. The future wellbeing are what our kaumatua and rangatahi aspire for. Each Poutama represents one of the projects our people identified as being important to that future. The second Poutama ensures we have the engine to get there and includes the key projects to help us do this better.

FOUNDATION (OUR POU THAT GUIDE US)

OUR FOUR POU CONNECT US TO THE MĀRAMATANGA OF OUR TIPUNA. THESE POU NOW STEER US TO OUR FUTURE. EVERY DECISION AND ACTION WE TAKE IS GUIDED BY THESE POU.



WHAKAPAPA

The weaving of iwi, waka and tipuna came to the birth of Rongomaiwahine. Under her maru, we are one. Rongomaiwahine is the Whaea o Te Motu. She connects and united us as people.

MĀTAURANGA

Our knowledge has been passed down through our tipuna, connecting us back to our first whare wananga on Waikawa.

Rongomaiwahine mātauranga links us to all corners of Aotearoa. Our knowledge of whenua and moana enables us to exercise our kaitiakitanga.

MANAAKI

Rongomaiwahine are humble people, deriving value from our caring and nurturing treatment of other. This characteristic is embedded into our wairua and exemplified through our kawa. To treat our manuhiri and whānau well is worth more to us than a flash house.

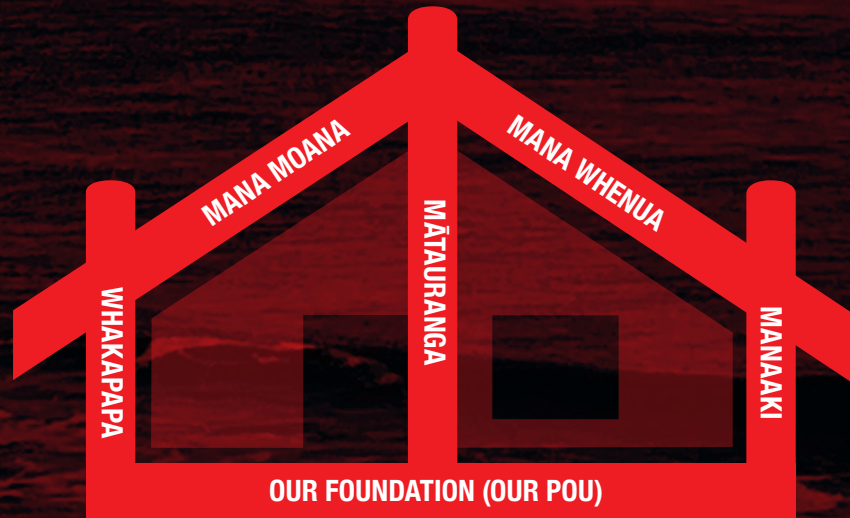
MANA MOANA AND MANA WHENUA

Our tipuna were pre-destined to arrive at the shore of Te Mahia Mai Tawhiti. This spiritual connection to moana and whenua commits our iwi to the intergenerational relationship to our Taiao. Our connection to the whenua and moana defines our kaitiakitanga. Mana moana, mana whenua.

OUTCOMES OUR PEOPLE ARE LOOKING FOR

OUR PEOPLE HAVE EXPRESSED THEIR WISHES FOR FUTURE GENERATIONS THROUGH THE FOUR POU.

IT IS THIS GENERATIONS RESPONSIBILITY TO UNITE TOGETHER TO MAKE THIS WORK HAPPEN.



WHAKAPAPA

Our marae are looked after and running smoothly.

Community Events to celebrate us. Ahurei/ Whakawhānaunga Days/ History Wananga. An Iwi in which whānau are proud of and are in active participation.

MĀTAURANGA

Our Rongomaiwahinetanga is enhanced with fluent and learning Te Reo Māori speakers.

Our Marae kawa is strengthened with active Marae, full paepae, kaikaranga and waiata.

Rongomaiwahine history is archived, our reliable stories and history is shared for all mokopuna.

MANAAKI

Sustainability within our hapu and Iwi. Active employment for all whānau Haoura, health systems in place to manaaki all ages of live. Strong foundations of learning to give our people the resources to achieve.

MANA MOANA AND MANA WHENUA

Whānau are healthy and secure in their own homes, on their whenua.

Kaimoana is plentiful and nourished.

Te Māhia-mai-Tawhiti is predator-free which means our Maara kai is rich and are whānau are fed.

PRIORITY PROJECTS

The top Poutama represents the projects our people identified as being important to our future. These five projects will have the biggest impact on our people today and to future generations. Most of our peoples time, our energy, money and assets will be directed to these five projects. Involvement from our whānau with our projects will be encouraged.

WHAKAREWA TE IWI O RONGOMAIWAHINE

Review of Rongomaiwahine culture and catalogue taonga, places of significance and stories to develop our Whakarewa o Te iwi o Rongomaiwahine program to protect, restore and nurture the cultural activities and capabilities of our people.

BUILD ENTERPRISES

Establish three Rongomaiwahine Enterprises including Tatai te Taiao Service, Mahia Manuhiri Services and Manaaki Whānau with the capability to secure resources, win contracts, deliver services to a high standard and contribute to the outcomes for our people.

DEVELOP ASSETS

To acquire DSP properties (Chatham Forest, YMCA, Opoutama School) and develop these to achieve a mix of outcomes including financial returns, jobs and contribution to wellbeing outcomes.

HOUSING

To establish, in collaboration with hapu, marae and whānau, a long term plan to get all our whānau in Māhia in to affordable homes that are fit to live in (ie not overcrowded, cold, damp, mouldy, unsafe an unaffordable) and through partnerships begin to transition 20 households into better homes every year.

WHENUA (WATER, HORTICULTURE)

To map the whenua and awa resources across our rohe and help hapu, marae and whānau to unlock the potential of their assets. Rongomaiwahine will focus on securing funding, capability and resources to help our people.

RONGOMAIWAHINE IWI TRUST

THE ENGINE TO ENABLE ACTION

The second Poutama ensures we have the engine to achieve and includes the key projects to help us do this better. The five projects below will propel us forward. These projects make sure we are doing the right thing in the right way with the biggest impact in protecting our scarce assets and using all our resources expertly.

WORKING SMART



We will carry out Rongomaiwahine ways of working that are of our kawa and are tikanga lead. We use these to define and create processes, practices, policies, procedures, systems and a work culture so we are working smart.

ORGANISE TO DELIVER



We will structure and align our people, teams, financial and operational resources and investments to achieve the outcomes our people have identified and defined.

RIGHT PEOPLE



Rongomaiwahine will ensure we have the right people in the right jobs. Good work will be created for our whānau to learn and grow.

MAKING DECISIONS



Our pou reflect the learning from our tipuna over our generations. These pou and values have been developed by our whānau for our whānau and will now be used to guide all our decision making.

SECURE OUR SETTLEMENT ASSETS

Our settlement assets from fisheries and Tātau Tātau are scarce and special. It is our responsibility to secure the assets derived from the actions of our tipuna. These should be available for our generations to create a better future. Our scarce settlement assets will fuel the future. Decisions on our scarce assets must be guided by our pou.

A close-up photograph of several fern fronds, likely from a tree fern, showing their intricate, feathery structure. The fronds are a vibrant green color and are set against a dark, almost black background, which makes the green stand out. The lighting is dramatic, highlighting the texture of the leaves.

OUR MARAE

**TUAHURU
MARAĒ**



**KAIUKU
MARAĒ**



**RUAWHARŌ
MARAĒ**



**MAHANGA
MARAĒ**



FUTURE WELLBEING: TUAHURU MARAE



MAHI NGĀTAHI

Whānau will be transparent and honest in the growth of our hapu and marae.

We will ensure our foundation is strong for future Rongomaiwahine.

WHĀNAU

Whānau will be living drug and smoke free in safe homes on our whenua.

A strong health system will enhance the standard of living for our people so we can participate in all events Rongomaiwahine.

Our whānau will have a great range of pūkenga for all employment opportunities in our rohe.

“To revitalize the kawa and tikanga of our tipuna and to apply the values of aroha, manaakitanga and whānaungatanga to our whānau returning to their haukainga and to all other manuhiri who seek to visit, holiday and wananga”

TAIAO

Natives will be planted over our whenua and maara kai will be flourishing for our community.

We will have control over our moana and whenua.

RONGOMAIWAHINETANGA

Tuahuru Marae will be active with productive hui, wananga with strong whaikōrero and kaikaranga. Our tikanga and kawa at our Marae will be restored to our old ways. Rongoa will be practised and our Te Reo Māori will be strengthened. Our history will be archived and accessible.

Our Wairuatanga will be enhanced. Our Rongomaiwahinetanga will be celebrated with whakawhānaunga day and ahurei.

WHAKATIPU RAWA

Rongomaiwahine will ensure the aspirations of Tuahuru Marae will be supported in investments. Rongomaiwahine will grow these pukenga and assets for future mokopuna.

FUTURE WELLBEING: KAIUKU MARAE



MAHI NGĀTAHI

Whānau will be transparent and honest in the growth of our hapu and marae.

Kaiuku Marae will practise a council relatable Long Term Plan that was created by whānau.

WHĀNAU

Whānau will be living drug and smoke free in safe homes on our whenua.

A strong health system will enhance the standard of living for our people so we can participate in all events Rongomaiwahine. Opportunities for all levels of living will be encouraged and embraced.

TAIAO

Whānau will practise conscious living on our whenua.

Our whenua and moana will be abundant with animal life and maara.

We will have control over our moana and whenua.

RONGOMAIWAHINETANGA

Mahanga Marae will be active with productive hui, wananga with strong whaikōrero and kaikaranga. Our tikanga and kawa at our Marae will be restored to our old ways. Rongoa will be practised and our Te Reo Māori will be strengthened. Our history will be archived and accessible. Our Wairuatanga will be enhanced. Our Rongomaiwahinetanga will be celebrated with whakawhānaunga day and ahurei.

WHAKATIPU RAWA

Rangatahi will be have the skills to empower our hapu and iwi and enable greatness for future mokopuna of Rongomaiwahine. Rongomaiwahine will ensure the aspirations of Kaiuku Marae will be supported in investments. Rongomaiwahine will grow these pūkenga and assets for future mokopuna.

FUTURE WELLBEING: MAHANGA MARAE



MAHI NGĀTAHII

Whānau will be united transparent and honest in the growth of our hapu and marae.

Our Rongomaiwahine Iwi Trust board will be made from a strong foundation in which examples responsibility to our next generation of leaders.

WHĀNAU

Whānau will be living drug and smoke free in safe homes on our whenua.

A strong health system will enhance the standard of living for our people so we can participate in all events Rongomaiwahine. Opportunities for all levels of living will be encouraged and embraced.

TAIAO

Our whenua will be utilised with home, whare wananga and puna reo. Wahi tapu sites will be acknowledged.

We will have control over our moana and whenua.

RONGOMAIWAHINETANGA

Mahanga Marae will be active with productive hui, wananga with strong whaikōrero and kaikaranga. Our tikanga and kawa at our Marae will be restored to our old ways. Rongoa will be practised and our Te Reo Māori will be strengthened. Our history will be archived and accessible.

Our Wairuatanga will be enhanced. Our Rongomaiwahinetanga will be celebrated with whakawhānaunga day and ahurei.

WHAKATIPU RAWA

Rongomaiwahine will be leading future generations with our skills, we will have the resources within our marae and hapu. Rongomaiwahine will ensure the aspirations of Mahanga Marae will be supported in investments. Rongomaiwahine will grow these pūkenga and assets for future mokopuna.

FUTURE WELLBEING: RUAWHARO MARAE



MAHI NGĀTAHII

Whānau will be united, transparent and honest in the growth of our hapu and marae. Rongomaiwahine will be open minded and listen to the voices of Ruawharo Marae and all beneficiaries.

WHĀNAU

Whānau will be living drug and smoke free in safe homes on our whenua.

A strong health system will enhance the standard of living for our people so we can participate in all events Rongomaiwahine. Opportunities for all levels of living will be encouraged and embraced.

TAIAO

Natives will be planted over our whenua and maara kai will be flourishing for our community. Our whenua will be beautified and will display our identity.

We will have control over our moana and whenua.

RONGOMAIWAHINETANGA

Ruawharo Marae will be active with productive hui, wananga with strong whaikōrero and kaikaranga. Our tikanga and kawa at our Marae will be restored to our old ways. Rongoa will be practised and our our Wairuatanga will be enhanced. Te Reo will be revitalised and our history will be archived and accessible, including old names of our whenua. Our Rongomaiwahinetanga will be celebrated with whakawhānaunga day and ahurei.

WHAKATIPU RAWA

Rongomaiwahine is self efficient and have access to all resources required within hapu and iwi. Rongomaiwahine will ensure the aspirations of Ruawharo Marae will be supported in investments. Rongomaiwahine will grow these pūkenga and assets for future mokopuna.

OUR FUTURE WELLBEING: WHERE WE GET TO ON OUR JOURNEY

The 30 year outcomes our people have embraced provide the focus for our decisions and mahi. Achieving these outcomes reinforces the values that underpins what it means to be Rongomaiwahine

WHĀNAU

Recreate a nurturing environment where whānau can grow skills to sustain themselves for future generations of Rongomaiwahine.

All whānau of Rongomaiwahine will be in active employment.

Our needs and achievements will be built on the aspirations of our people. Rongomaiwahine assets and resources will create opportunities for our people

MAHI NGĀTAHI

Establish strong iwi relationships and connections which follow the values within our pou and lead to the better development of our hapu and whānau

Rongomaiwahine will thrive by being open and honest and working together with people whose values align.

Our teams joined up responsibility today is to look after the future

RONGOMAIWAHINETANGA

Communicate our identity, so our whānau know who they are and are proud of their Rongomaiwahinetanga.

All Marae and Hapu will have mana motuhake. Our Te Reo, kawa me ōna tikanga is revitalised. Our libraries will be filled of our mātauranga, hitori and pakiwaitara for our future mokopuna to embrace and be proud of.

WHAKATIPU RAWA

Rongomaiwahine will protect and grow its assets for the benefit of future generations.

Rongomaiwahine Iwi Trust will be delivering strong assets benefiting whānau. Business Investments will have a long term approach that considers and examples our pou and values.

TAIAO

Our Taiao is looked after and every experience shared gives back to our Taiao and Rongomaiwahine. Te Māhia-mai-Tawhiti whenua is restored to what it was 200 years ago. Our peninsula is pest free. Kaimoana is plentiful.



Mahi toi by
Nolan Maru

2022–2024 3 YEAR PLAN



The 3 year Plan for 2022-2024 will map out the resources needed to deliver on this ambitious Flightpath. The Plan will confirm how projects will be delivered, the measures of success and the budget.

KEY INITIATIVES

Over the next three years our focus will be on executing these projects

Priority projects

- Whakarewa te iwi o Rongomaiwahine
- Build enterprises
- Develop assets
- Housing
- Whenua (water, horticulture)

The engine to enable action:

- Secure our settlement assets
- Making decisions
- Right people
- Organise to deliver
- Working smart

2022-2024 PERFORMANCE

We will score our success against eight key criteria

1. Engagement with our people
2. Giving back (Whenua, housing, co-investment etc)
3. Jobs we create and growth of our people
4. Success of our enterprises (Revenue, Growth, Margin, Deliver on Contract, Contract contribution to give back)
5. Protection and growth of our assets
6. Compliance with our good way of working
7. Governance
8. Executing on projects

2022-2024 BUDGET

The 2022-2025 Plan and Budget will present the financial plan in three parts, RIT Governance Management and Administration, Enterprise Operations and Investment

Governance, Management and Administration:

- Funding
- Trustee expenses
- Salary
- Administration expenses
- Net

Operations (enterprise)

- Contract revenue
- Salary
- External contract costs
- Operating cost
- Administration
- Net margin (vs Plan) (Contract revenue to plan and contract margin)

Investment

- Value of Asset portfolio (compliance with SIPO, returns and risk management)
- Allocation of investment and co-investment

NEXT STEPS

HOW WE TAKE THIS FORWARD

He Mahere Rautaki is our Long Term Plan.

Every three years, we will agree on our priorities for the next three years to action.

He Mahere Rautaki priorities and future wellbeing plans will be developed for approval at Rongomaiwahine Iwi Trust AGM.

Programmes and operations at terms to trade to trade plus future contracts.

MESSAGE FROM THE TRUSTEES

We are grateful for the whānau that have contributed to He Mahere Rautaki.

We look forward to including all your goals and aspirations in what we do.

Tihei Rongomaiwahine.





“HE RĀNGAI MAOMAO KA TAKA I TUA O NUKUTAURUA E KORE E MURI A HOKIA”

He Whakatauki a Tamatea-Pōkai-Whenua.

A shoal of fish that passes the reef, would not return until another season. Our tipuna understood the importance of missed opportunities. He Mahere Rautaki will be utilized to ensure discussions are made for the tangata.

As the iwi positions itself to better reflect the goals and aspirations of our beneficiaries, we celebrate those that have contributed to the development of our iwi. We are excited to see what is to come.



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